

RECORD OF INDIVIDUAL EXECUTIVE DECISION MADE BY AN OFFICER

Decision Maker	Decision Type	Date
Katrina Stephens – Director of Public Health	Delegated Officer Decision	13 th July 2021

Sport Development – TUPE to Oldham Community Leisure (OCL)

Schools Swimming – Secondment to OCL

Exempt/Confidential Report		No
Key Decision		No

Decision(s)

Transfer the delivery element of the Sports Development Service to the Council's leisure provider, OCL. Resulting in a TUPE transfer of 17 FTE staff along with casuals.

Second the School Swimming Service to the Council's leisure provider, OCL, initially for 12 months with quarterly reviews.

A variation to the Leisure management contract would be required to facilitate these changes.

Reasons for the Decision(s)

To align all delivery of sport and leisure in one place rather than across two organisations creating a split of strategy and delivery. These changes would also achieve a saving of circa £24K in total.

Options / Alternatives Considered

Option 1- Transfer the delivery element of the Sports Development Service to the Council's leisure provider, OCL. Resulting in a TUPE transfer of 17 FTE staff along with casuals.

Second the School Swimming Service to the Council's leisure provider, OCL, initially for 12 months with quarterly reviews.

This would align the all delivery of sport and leisure in one place rather than across two organisations and realign strategy and delivery. These changes would achieve a saving of circa £24K in total.

A variation to the Leisure Management Contract would be required to facilitate these changes.

Option 2 – Do nothing. This option would not achieve the identified saving and continue to have a mixed model of delivery and strategy split across two parts of the service in the Council.

Conflict of Interest declared

None

A handwritten signature in black ink, appearing to be 'K. P. ...', is written over a horizontal line.

(Signature of Strategic Director/Director)

Decision made pursuant to:

- a) General delegation under the Council's officer scheme of delegation. Non-contract decisions up to £250k.